

Career Assessment Information Sheet

The Academic & Career counselor provides assessments and counseling to assist current and prospective students in evaluating their skills, interest, abilities, and aptitudes. Appointments may be scheduled for individual assistance with career assessments by calling (828) 627-4503.

The Education & Career Services office provide the following assessment inventories:

Career Scope: (available on campus only) This tool offers a broad range of career assessment measures, a user-friendly assessment interface and process. The menu includes a twelve-scale interest inventory and a seven-part aptitude battery that yields measures of General Learning Ability, Verbal Aptitude, Numerical Aptitude, Spatial Aptitude, Form Perception, and Motor Ability.

Bridges: (available on internet) This tool is a Self-Guided/One-to-One Choices made for individuals to direct their own education and career planning when Internet access is readily available on site or at home for high school students or adult learners.

- Choices Explorer engages middle school students with fun graphics and educational career options.
- Choices Planner has a high school and adult learner version to focus their career exploration into a plan of action. Extensive assessment tools and comprehensive career profiles connect users to their related postsecondary programs and colleges.
- Do What You Are is an online assessment to increase self-awareness based on proven science of personality type.
- Ability Profiler are timed aptitude assessment tests which integrate with Choices Planner to measure strengths and provide related occupational leads.
- Learning Styles how an individual processes information.

Learning Styles: (Different version from Bridges, available on campus) This tool views how an individual processes information, their learning style and learning modality preference.

Self-Directed Search: (available in a workshop setting or on campus) This assessment helps an individual explore what occupations to follow. It can reassure you about your vocational choice or reveal new possibilities of consideration.

Work Keys: (available on the internet and on campus) It is a job skills assessment system measuring “real world” skills that employers believe are critical to job success. These skills are valuable for any occupation (skilled or professional) and at any level of education. The Work Keys system is centered on three major components-Assessments, Job Analysis, and Training. Characteristics of the WorkKeys Assessments include: Applied Mathematics, Reading for Information, and Locating Information; Applied Technology, Business Writing, Listening, Observation, Readiness, Teamwork, and Writing. (Developed by ACT)

Worldwide Interactive Network (WIN): (available on the internet or on campus) WIN software for Work Keys provides all levels of Work Keys and Pre-Work Keys skills as well as Work Habits, Win’s soft skills curriculum. In addition, WIN for Work Keys includes Work Keys aligned courseware for all career clusters. WIN is the national leader in Career Readiness Certification implementation. These customized Web-based tools ensure concept mastery, not just test preparation.

Career Readiness Certificate (CRC): (available on campus) North Carolina’s Career Readiness Certificate is a portable credential that promotes skills and career development for individuals and confirms to employers that they possess basic workplace skills in: Applied Mathematics; Reading for Information; and Locating Information.