When employing instructional personnel, the College shall adhere to the following criteria:

- 1. The College shall employ instructional personnel to meet the criteria of the College's accrediting body.
- 2. The College shall determine appropriate teaching and non-teaching loads for instructional personnel to meet criteria of the College's accrediting body.
- 3. All instructors in the area of Emergency Services Training must be qualified as established by the respective emergency services certifying agency. Emergency services training means training delivered to personnel in law enforcement, fire and rescue services, and emergency medical services agencies.

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