



Department of Health & Human Services Program & Technical Standards for Nursing Majors

Concerns with a Course

If you have any concerns about a course, including accessibility concerns, **first consult your instructor**. If after meeting with your instructor, if you feel that your concern has not been satisfactorily addressed, or if you feel that you cannot effectively communicate with your instructor about the issue, you may contact the following people in the following order:

Second Contact

Director of Region A Nursing: Dr. Edna Lorene Putnam, (828) 627-4694, lputnam@haywood.edu
Department Assistant: Jeanne Naber (828) 565-4035

Third Contact

Vice President of Instruction: Wendy Hines, (828) 565-4069, whines@haywood.edu

Program Outcomes

The Nursing degree program is designed to facilitate development of the following program outcomes:

1. Practice professional nursing behaviors incorporating personal responsibility and accountability for continued competence;
2. Communicate professionally and effectively with individuals, significant support person(s), and members of the interdisciplinary healthcare team;
3. Integrate knowledge of the holistic needs of the individual to provide an individual centered assessment;
4. Incorporate informatics to formulate evidence-based clinical judgments and management decisions;
5. Implement caring interventions incorporating documented best practices for individuals in diverse settings;
6. Develop a teaching plan for individuals, and/or the nursing team, incorporating teaching and learning principles;
7. Collaborate with the interdisciplinary healthcare team to advocate for positive individual and organizational outcomes; and
8. Manage health care for the individual using cost-effective nursing strategies, quality improvement processes, and current technologies.

EXAMPLES ARE NOT ALL INCLUSIVE.

Haywood Community College is an ADA compliant institution. The College does not discriminate on the basis of disability in the admissions process or in access to its programs, services and/or activities for qualified individuals who meet essential eligibility requirements. The College will provide reasonable accommodations for documented disabilities of individuals who are eligible to receive or participate in college programs, services and/or activities. Student Services provides a disability counselor to assist students in requesting disability related accommodations. If a student believes that he/she cannot meet one or more of the essential functions without accommodations, the student is encouraged to disclose the disability to the disability counselor as soon as possible. Students must certify the ability to *meet essential functions of the curriculum by a signed statement in the beginning of the program*.



Clinical and Lab Activity Information

Program of Study: Nursing

Department: Health & Human Services

Job Requirements	Occasional	Frequent	Constant
Activity:			
(List # of lbs.) 50			
Lifting			
Static Knuckle Height	✓		
Bench Height	✓		
Ankle Height	✓		
Shoulder Height	✓		
Dynamic Bench Height (3 feet)	✓		
To the Left	✓		
From the Center	✓		
To the Right	✓		
Carrying	✓		
Cart Height (3 feet)			
Pushing	✓		
Pulling	✓		
List Frequency Only:			
Sitting	✓		
Standing/Walking		✓	
Climbing			
Stairs		✓	
Ladder			
Balance			
Stooping		✓	
Kneeling		✓	
Crouching		✓	
Crawling			
Reaching			
Forward		✓	
Overhead		✓	
Bending Reach	✓		
Other			
Handling		✓	
Fingering		✓	
Feeling		✓	
Hearing		✓	
Seeing			
Near		✓	
Distance		✓	
Reading		✓	
Calculating		✓	
Compiling		✓	

Lifting Frequencies:

Occasional	1 lift every 30 minutes
Frequent	1 lift every 2 minutes
Constant	1 lift every 15 seconds

Other Activities:

Occasional	0-33% (1-20 min per hour)
Frequent	34-66% (21-40 min per hour)
Constant	67-100% (41-60 min per hour)

Note: Requires a Criminal Background Check and a Urine Drug Screening.