



HAYWOOD COMMUNITY COLLEGE ANNUAL SECURITY & SAFETY REPORT

Reporting Years: 2024, 2025, and 2026

Published: October 1, 2026

Welcome

Haywood Community College is committed to providing a safe and secure learning and working environment for students, employees, and visitors. This report is published annually in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act).

This report contains information regarding campus safety and security, crime prevention programs, emergency response procedures, reporting options, victim resources, and campus crime statistics for the previous three calendar years.

Complete College policies referenced in this report may be viewed at:

www.haywood.edu

About This Report

The Annual Security & Safety Report is prepared by Haywood Community College Safety Services in cooperation with local law enforcement agencies, Campus Security Authorities (CSAs), Student Services, Human Resources, and other campus departments.

Crime statistics included in this report are collected from:

- Campus Security Authorities
- Haywood Community College Safety Services
- Local law enforcement agencies
- Reports submitted by students, employees, and visitors

The report is available electronically through the College website and may be requested in paper format.

Reporting Crimes and Emergencies

All crimes, suspicious activity, safety concerns, and emergencies should be reported immediately.

Emergency

Dial 911

Campus Security

Phone: 828-734-5410

Email: hcc-security@haywood.edu

Student Resource Officer

Phone: 828-593-8477

Individuals are encouraged to report all criminal incidents and suspicious activity as soon as possible to ensure timely response and accurate statistical reporting.

Confidential Reporting

The College encourages accurate and prompt reporting of all crimes.

Victims and witnesses may report incidents to Campus Security, local law enforcement, or designated Public Safety Authorities.

Confidential resources are available through counseling services, victim advocacy organizations, and community support agencies.

Campus Security Authorities (CSA)

Under the Clery Act, certain college officials are designated as Campus Security Authorities (CSAs).

Examples include:

- Public Safety Staff
- Security Staff
- Safety Staff
- Campus Resource Officers

CSAs are responsible for reporting Clery-reportable crimes brought to their attention so that accurate statistics may be maintained and appropriate safety notifications issued when necessary.

Timely Warnings

When a Clery-reportable crime presents a serious or continuing threat to the campus community, Haywood Community College may issue a Timely Warning.

Timely Warnings may be distributed through:

- Email
- Text notification systems
- College website
- Campus alerts
- Other communication methods deemed appropriate

The purpose of a Timely Warning is to provide information that allows community members to take precautions and remain safe.

Emergency Notifications

The College utilizes emergency notification systems to provide immediate notice of significant emergencies or dangerous situations occurring on campus.

Examples include:

- Severe weather
- Fire
- Hazardous material incidents
- Active threats
- Major utility failures
- Other emergencies affecting campus operations

Notification methods through InformaCast may include:

- Text messages

- Email alerts
- Phone Calls

Other Notification methods may include:

- Website announcements
- Social media notifications

The College conducts periodic testing of emergency communication and response procedures.

Emergency Response Procedures

In any emergency:

Fire

- Activate fire alarm if available.
- Evacuate the building immediately.
- Move to a safe location.
- Call 911.

Medical Emergency

- Call 911.
- Provide location and nature of emergency.
- Notify Public Safety Team.

Severe Weather

- Monitor official notifications.
- Move to designated shelter areas when directed.

Active Threat

Follow the principles of:

- Run

- Hide
- Fight

Only as circumstances dictate.

Complete emergency response procedures are available on the College website.

Security of Campus Facilities

Haywood Community College strives to maintain a secure campus environment through:

- Routine security assessments
- Building access controls
- Exterior lighting
- Security cameras
- Collaboration with local law enforcement

Campus facilities generally remain open during established operating hours. Access to specific facilities may be limited outside scheduled hours.

Crime Prevention and Safety Education

Haywood Community College provides ongoing crime prevention and safety awareness programs throughout the year.

Programs may include:

- New student orientation
- Workplace safety training
- Active threat awareness
- Emergency preparedness training
- Sexual misconduct prevention education
- Campus safety campaigns
- Stop the Bleed training

- Personal safety programs

These initiatives encourage personal responsibility and shared community awareness.

Alcohol and Drug Policies

Haywood Community College prohibits unlawful possession, use, manufacture, or distribution of controlled substances and alcoholic beverages on college property except as permitted by law and College policy.

Violations may result in disciplinary actions, criminal penalties, or both.

Complete policies regarding alcohol and drugs are available on the College website.

Weapons Policy Summary

Weapons are prohibited on college property except as permitted by North Carolina law and College policy.

Questions regarding lawful possession or restrictions should be directed to Campus Safety Services.

The complete Weapons Policy can be found on the College website.

Sexual Misconduct, Title IX, and VAWA Information

Haywood Community College prohibits:

- Sexual Assault
- Domestic Violence
- Dating Violence
- Stalking
- Sexual Harassment
- Gender-Based Harassment

The College aids and support to individuals affected by these offenses.

Available resources include:

- Law enforcement assistance

- Medical services
- Counseling resources
- Academic accommodation
- Workplace accommodations
- Protective measures

Title IX Coordinator

Name: Sara Phillips

Phone: 828-627-4529

Email: sjphillips@haywood.edu

Complete Title IX and Sexual Misconduct policies are available on the College website.

Victim Rights

Victims of sexual assault, dating violence, domestic violence, and stalking have the right to:

- Be treated with dignity and respect
- Receive information regarding reporting options
- Request protective measures
- Access support resources
- Participate in campus disciplinary processes when applicable

Information regarding victim rights and available services can be obtained through the Title IX Coordinator.

Registered Sex Offender Information

Information regarding registered sex offenders in North Carolina is available through the North Carolina Sex Offender Registry.

Website:

<https://sexoffender.ncsbi.gov>

Daily Crime Log

Haywood Community College maintains a Daily Crime Log in accordance with federal law.

The Daily Crime Log includes:

- Nature of incident
- Date reported
- Date occurred
- General location
- Disposition, if known

Requests to review the Daily Crime Log may be made through Campus Safety Services.

Crime Statistics

The following statistics reflect Clery Act reportable incidents occurring within Haywood Community College's Clery Geography during the reporting period. The table below includes Criminal Offenses, Violence Against Women Act (VAWA) Offenses, Hate Crimes, Arrests and Disciplinary Referrals, and Unfounded Crimes as required by federal reporting guidelines.

Comprehensive Crime Statistics Table

2025 Campus Safety and Security Survey Institution: Haywood Community College

Criminal Offenses - On Campus	2022	2023	2024
Total occurrences On Campus			
Murder/Non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft (Does not include theft from a motor vehicle	0	0	0
Arson	0	0	0

Criminal Offenses - Non Campus	2022	2023	2024
Total occurrences in or on Noncampus buildings or property			
Murder/Non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft (Does not include theft from a motor vehicle	0	0	0
Arson	0	0	0

Criminal Offenses - Public Property	2023	2024	2025
Total occurrences on Public Property			
Murder/Non-negligent manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory rape	0	0	0
Robbery	0	0	0
Aggravated assault	0	0	0
Burglary	0	0	0
Motor vehicle theft (Does not include theft from a motor vehicle	0	0	0
Arson	0	0	0

VAWA Offenses - On Campus			
Total occurrences On Campus			
Crime	2023	2024	2025
Domestic Violence	1	0	0
Dating violence	0	0	0
Stalking	0	0	0
VAWA Offenses - Non Campus			
Total occurrences in or on Noncampus buildings or property			
Crime	2023	2024	2025
Domestic Violence	0	0	0
Dating violence	0	0	0
Stalking	0	0	0
VAWA Offenses - Public Property			
Total occurrences on Public Property			
Crime	2023	2024	2025
Domestic Violence	0	0	0
Dating violence	0	0	0
Stalking	0	0	0

Arrest - On campus			
Crime	2023	2024	2025
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violation (Does not include drunkenness or DUI)	0	0	0
Arrest - Noncampus			
Crime	2023	2024	2025
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violation (Does not include drunkenness or DUI)	0	0	0
Arrest - Public Property			
Crime	2023	2024	2025
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violation (Does not include drunkenness or DUI)	0	0	0

Disciplinary Actions - On Campus			
Number of persons referred for Disciplinary Action			
Crime	2023	2024	2025
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	1	0
Liquor law violation (Does not include drunkenness or DUI)	0	0	0
Disciplinary Actions - Noncampus			
Number of persons referred for Disciplinary Action			
Crime	2023	2024	2025
Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violation (Does not include drunkenness or DUI)	0	0	0
Disciplinary Actions - Public Property			
Number of persons referred for Disciplinary Action			
Crime	2023	2024	2025

Weapons: carrying, possessing, etc.	0	0	0
Drug abuse violations	0	0	0
Liquor law violation (Does not include drunkenness or DUI)	0	0	0
Unfounded Crimes			
	2023	2024	2025
Total unfounded crimes	0	0	0

Unfounded crimes are those determined through a full law enforcement investigation to be false or baseless and therefore excluded from Clery crime statistics.

Clery Geography Definitions

On-Campus Property

Buildings and property owned or controlled by Haywood Community College that support educational purposes.

Public Property

Public areas immediately adjacent to and accessible from campus.

Non-Campus Property

Property owned or controlled by the College that is not within the main campus boundaries but supports educational purposes.

Fire Safety Reporting

Haywood Community College does not maintain on-campus student housing facilities.

Therefore, annual fire safety reporting requirements established under the Higher Education Opportunity Act do not apply.

Missing Student Notification

Haywood Community College does not maintain on-campus residential housing facilities.

Therefore, federal missing student notification requirements do not apply.

College Policies

The College maintains comprehensive policies regarding:

- Campus Safety
- Emergency Preparedness
- Behavioral Intervention
- Student Conduct
- Title IX
- Sexual Misconduct
- Campus Access
- Weapons
- Workplace Safety
- Drug and Alcohol Use
- Facility Use
- Free Speech and Expression
- ADA Compliance

Current versions of all policies may be viewed at:

www.haywood.edu

Important Contacts

Emergency

911

Campus Security

Phone: 828-734-5410

Email: hcc-security@haywood.edu

Campus Resource Officer

Phone: 828-593-8477

Title IX Coordinator

Phone: 828-627-4529

Email: sjphillips@haywood.edu

Student Services

Phone: 828-565-4125

Human Resources

Phone: 828-627-4529

Counseling / Community Resources

Phone: 828-627-4504

Appendix A – Campus Map

